



Summer Escape Day Camp Counselor in Training (CIT) Reference Form

Reference for: _____ Date: _____

Completed by: _____ Relationship to Student: _____

Your position and Title: _____ Email: _____

The above named student has applied for a Counselor in Training (CIT) volunteer position at the **Summer Escape Day Camp** and has indicated you as a reference. The Summer Escape Camp, administered by ERfC for over 200 children entering grades 1-8, operates for seven weeks in the summer at Eli Whitney in Enfield, CT. ERfC CITs work with senior staff who guide them through a complete training process. We are looking for youth who display great leadership potential and are ready to learn new skills. Successful CITs who complete the training program may go on to apply for a full staff position in the future.

Your help is needed to determine if this candidate is a good match for a CIT position. Applicants must have a high moral character, emotional maturity, and strong leadership skills. CITs must be committed to working with young children and be fully committed to the Summer Camp program. Both our staff and volunteers leave lasting impressions on hundreds of young children each summer. We consider the candidate's basic character more important than any previous volunteer experience. There are a few questions on the back that would also provide us with helpful information. A prompt return directly to us of your confidential evaluation will be helpful to our consideration of this applicant.

Thank you for your assistance!

	Excellent	Good	Fair	Poor	Not Sure
Moral Character					
Emotional Maturity					
Desire to learn					
Creativity					
Leadership Ability					
Concern for Others					
Cooperation					
Warmth of Personality					
Sense of Humor					
Responsibility					
Problem Solving					
Personal Drive/Initiative					
Ability to work in a team setting					
Ability to work independently					
Manages stress, frustration and anger					

OVER



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Counselor in Training (CIT) Reference Form**

Please take a few moments to complete the following questions as thoroughly and honestly as you can. We appreciate your time in helping us with the evaluation of this student candidate.

1. How long and in what capacity have you known this student candidate?

2. What do you see as the strengths of this student?

3. Do you know of any specific areas of personal or social growth needed?

4. Please give us an example of a time when you saw this student take a leadership role.

5. How would a CIT position help develop the skills of this student?

Your signature: _____ **Print Name:** _____

Day time phone: _____ **Cell Phone:** _____ **Email:** _____

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